

MINUTES OF THE 30TH MEETING OF MINES LABOUR WELFARE BOARD

The 30th meeting of the Mines Labour Welfare Board was held on 04.12.2024 at 11:30 am under the Chairmanship of Secretary Minerals Development Department Khyber Pakhtunkhwa. The Following attended the meeting.

1. Chief Commissioner Mines Labour Welfare, Khyber Pakhtunkhwa.
2. Chief Inspector of Mines, Khyber Pakhtunkhwa.
3. Rep: Director General Mines & Minerals, Khyber Pakhtunkhwa.
4. Commissioner Mines Labour Welfare Khyber Pakhtunkhwa.
5. Budget Officer VIII representative of Deputy Secretary-III (Budget), Finance Department, Khyber Pakhtunkhwa.
6. The Deputy Secretary, Health Department, Khyber Pakhtunkhwa.
7. Executive Engineer C & W Department (Buildings), Peshawar.
8. Deputy Commissioner Mines Labour Welfare Khyber Pakhtunkhwa.
9. Mr. Iftikhar Ahmad, President Marble Mines Workers Union, Tarako Hills, District Swabi.
10. Mr. Bahar Ud Din, President Orakzai Mining Labour Union.

The meeting started with recitation of the Holy Quran. The following agenda items were then discussed and decisions were taken by the Board.

AGENDA NO. 01: ANNUAL REPORT FOR ESTIMATE OF RECEIPTS INTO AND EXPENDITURE FROM THE MINES LABOUR WELFARE ACCOUNTS AND STATEMENT OF ACCOUNTS AND REPORT OF THE ACTIVITIES FINANCE DURING THE YEAR 2023-24

The Board as per section 18 of the Khyber Pakhtunkhwa Excise Duty on Minerals (Labour Welfare) Act, 2021 placed the annual report for estimate of receipts into and expenditure from the mines labour welfare accounts and statement of accounts and report of the activities financed during the previous year 2023-24 before the Board.

The details are as follow:

					(PKR)
	RECEIPTS	Actual 2023-24		EXPENDITURE	Actual 2023-24
	Opening Balance on 01.07.2023	11,614,620	1	General Scholarships to the Children of Mines Labour	97,502,000
1	Cess Collections: - (Transfer to Public Accounts)	257,358,000	2	Complete Educational Expenses of Mines Labour Children Studying in Professional Institutes (Medical / Engineering)	500,000
			3	Provision of Quality Education to the Mines Labour Children amongst top 50 position holders in various boards of Khyber Pakhtunkhwa	150,000
			4	Expenditure on MLW Dispensaries	25,337,240
2	Grants made by Government	Nil	5	Grants to Permanently Disabled Mines Labour	14,280,000
			6	Grants to Pulmonary Diseased Mines Labour	22,500,000
			7	Death Grants to the Families of the Deceased Mines Labour	34,800,000
3	Miscellaneous Receipts.	Nil	8	Stipend To Trainee Mines Labour	1,918,000
Total Receipts		268,972,620	Total Expenditure		196,987,240
Closing balance as on 30.06.2024					71,985,380

AGENDA NO. 02: FINANCIAL ASSISTANCE TO FAMILIES OF THE DECEASED MINES LABOUR

DISCUSSION:

The Board was briefed regarding the agenda item that the scheme was given effect from 01.07.2023 by Commissionerate of Mines Labour Welfare Khyber Pakhtunkhwa.

Previously, provision of death grants to the mines labour was the responsibility of Worker Welfare Board, however, in a meeting held on 11.05.2023 amongst the Labour Department, ESSI, EOBI and Commissionerate of Mines it was decided that the death grants to the mine labours will be paid by the Commissionerate of Mines. Therefore, the Commissionerate of Mines introduced this scheme after the approval from the Mines Labour Welfare Board in its 28th Meeting for timely disbursement to the families of deceased mines labour.

The Board was further briefed that twenty-nine (29) No. death grants to the families of deceased mine labours were paid during the year 2023-24, however, eight (08) number applications complete in all aspects of previous financial year were kept pending due to late submission. Moreover, the financial assistance was only given to those mines labour who died due to accidents in mines. Four (04) cases of those mines labour who died due to cardiac arrest within the mines premises were leftover for the principle decision of the Mines Labour Welfare Board.

DECISIONS:

- The Board decided that all pending cases of the previous financial year 2023-24 will be compensated during the current year 2024-25.
- The leftover cases of cardiac arrest will also be compensated and in future all such cases will be considered for financial assistance.
- The Board approved an allocation of **Rs. 60,000,000/-** for financial assistance to the families of deceased mines labour during the financial year 2024-25 at the rate of **Rs. 1,200,000/-** per deceased mines labour.

AGENDA NO. 03: SCHOLARSHIPS FOR THE CHILDREN OF MINES LABOUR

DISCUSSION:

The Board was briefed regarding the agenda item in detail. As the government is focusing on providing education to the children and enhancing the rate of literacy, the present scheme is continuous activity and a handsome allocation is made to provide scholarship to the children of mines labour from primary level to Ph.D.

DECISIONS:

- From class 1st to class 9th first come first serve basis will be applied and from class 10th onward merit shall be followed in case more applications are received from the allocated numbers.
- The Chairman Mines Labour Welfare Board shall have the power for rationalization of rates, numbers and amount from one category to other in case of exigencies, if the applications exceed in any of the category.
- The Board approved allocation of **Rs. 126,250,000/-** for **6160** students for the year 2024-25 as per the following details.

S.No	Class	Rate (Per Annum)	Numbers	Amount
1.	Primary	Rs. 15,000/-	2500	Rs. 37,500,000/-
2.	Middle	Rs. 17,000/-	1500	Rs. 25,500,000/-
3.	Matric	Rs. 20,000/-	1000	Rs. 20,000,000/-
4.	Intermediate	Rs. 25,000/-	750	Rs. 18,750,000/-
5.	Bachelor Degree	Rs. 50,000/-	300	Rs. 15,000,000/-
6.	Master Degree (MS / M.Phil)	Rs. 75,000/-	50	Rs. 3,750,000/-
7.	Ph.D	Rs. 150,000/-	10	Rs. 1,500,000/-
8.	Top 50 in any BISE	Rs. 75,000/-	20	Rs. 1,500,000/-
9.	Special Children	Rs. 75,000/-	10	Rs. 750,000/-
10.	Professional (Medical / Engineering)	Rs. 100,000/-	20	Rs. 2,000,000/-
Total		-	6160	Rs. 126,250,000/-



AGENDA NO. 04: FINANCIAL ASSISTANCE TO PERMANENTLY DISABLED MINES LABOUR

DISCUSSION:

The Board was briefed regarding the agenda item. The Board was also briefed that due to training programs organized by the Inspectorate of Mines Khyber Pakhtunkhwa for Occupational health and safety, the number of applications of permanently disabled mines labour for financial assistance is decreased, which was appreciated by the Board as it reflects that the trainings regarding safety imparted to mines labour are paying off.

The Board was also briefed that the rate of financial assistance was increased from **Rs. 300,000/-** (maximum) to **Rs. 600,000/-** (maximum) during the year 2023-24.

DECISIONS:

- The Board agreed to continue the scheme “Financial Assistance to Permanently Disabled Mines Labour” as per percentage given in the Schedule-I of The Khyber Pakhtunkhwa Workers Compensation Act, 2013.
- The Board approved allocation of **Rs. 18,000,000/-** for financial assistance to permanently disabled mines labour at the rate of **Rs. 600,000/-** (maximum) per disabled Mine Labour during the year 2024-25.

AGENDA NO. 05: FINANCIAL ASSISTANCE TO OCCUPATIONAL PULMONARY DISEASED MINE LABOURS

DISCUSSION:

The Board was briefed regarding the agenda item. This scheme is aimed at compensating mines labour who while working in mines have contracted occupational pulmonary diseases and became unfit to work.

The Board was also briefed that four (04) Nos. of approved applications were leftover during the year 2023-24 as the same were not entertained due to exceeding the available budget.

It was further highlighted that Lady Reading Hospital (LRH) Peshawar was the only facility where the verification is done, which is not accessible for the distant mine labours having severe ailment.

Keeping in view the above, the following decisions have been made.

DECISIONS:

- The Board agreed that the leftover four (04) number of approved cases of occupational pulmonary disease mines labour will be compensated in the current year 2024-25.
- The Board approved that Medical Teaching Institutions (MTIs) of other districts including Swat, Abbottabad, Bannu, D.I.Khan, and Mardan alongwith with the existing facility of Lady Reading Hospital (LRH) Peshawar will be approached for facilitating the Mine Labours for verification of occupational pulmonary diseases.

- The Board further approved that a Committee comprising of the pulmonologist of the concerned MTIs and Assistant Commissioner Mines (ACM) of the concerned District will verify the applications of Pulmonary Diseased Mines Labour and will submit recommendations to the Mines Labour Welfare Committee for consideration.
- The Board approved allocation of **Rs. 30 million** at the rate of **Rs. 300,000/-** per Pulmonary Diseased Mines Labour for the year 2024-25, subject to fulfilment of all the codal formalities.

AGENDA NO. 06: MARRIAGE GRANT FOR THE DAUGHTERS OF THE MINES LABOUR

DISCUSSION:

The Board was briefed regarding the agenda item. The marriage grant scheme for the daughters of mines labour is introduced for the first time from the mines labour welfare fund in light of the judgement of the August Peshawar High Court Peshawar in the W.P No. 4708-P/2018 dated 27.06.2024 wherein the court directed the stakeholder to sit together for devising a strategy to work for the welfare of mines labour including marriage grants. Subsequently, a series of meetings were held in the Law Department wherein it was decided that the Commissionerate of Mines would pay the marriage grant to the daughters of mines labour.

DECISIONS:

- The Board approved allocation of **Rs. 40,000,000/-** under the said scheme at the rate of **Rs. 300,000/-** for the year 2024-25.
- The Board also approved the following terms and conditions of the schemes and the requisite documents to be submitted by the applicant.
 - ✓ The scheme will initially be extended to only one (01) daughter of the mines labour.
 - ✓ The claim for the marriage grant will not be later than one (01) year after the marriage / nikkah.
 - ✓ The applicants have to submit the following documents with the application form:
 - i. Attested Copy of CNIC/Form B of applicant/daughter and her Husband.
 - ii. Attested Copy of CNIC of the parents of the applicant/daughter
 - iii. Attested copy of Nikah Nama and Marriage Certificate
 - iv. Work History of five (05) years of the father of applicant as Mine Labour on Schedule-A of the Khyber Pakhtunkhwa Consolidated Coal Mines Rules 1952, duly attested by the concerned lease holder(s).
 - v. Appointment letter of Mine Labour from Lease Holder/company with whom Mine Labour is currently working.
 - vi. Accident inquiry report, death certificate as well as other necessary record of the mines labour who died due to accident in mines. (if applicable).
 - vii. Other documents, if necessary.

AGENDA NO. 07: CONSTRUCTION OF HOSTEL FOR MINES LABOUR AT CHERAT CEMENT FACTORY "M/S FARUQUE PRIVATE LIMITED"

DISCUSSION:

The Board was briefed regarding the agenda item of Grant-in-Aid for construction of hostels for mines labour at Cherat Cement Factory "M/S Faruque Private Limited" as per sub section (g) of section 15 of the Khyber Pakhtunkhwa Excise Duty on Mineral (Labour Welfare) Act, 2021.

The Board was also briefed that the Cherat Cement Factory Management has submitted a cost estimate of **Rs. 99,110,000/-** to be incurred on the construction of hostels with the proposal that fifty (50) percent of the total cost on that project i.e. **Rs. 49,550,000/-** may be met out by the Mines Labour Welfare Board.

DECISIONS:

After thorough discussion, the Board declined to approve the proposed agenda item due to a substantial financial outlay of **Rs. 49.55 Million** for the construction of hostel. Because such huge Government amounts may be utilized on educational facilities of the mines labour and other socio uplifts of the mines labour rather than on constructions.

AGENDA NO. 08: SALARIES, MEDICAL EQUIPMENTS, MEDICINES AND OPERATING EXPENDITURES OF THE MINES LABOUR WELFARE DISPENSARIES

DISCUSSION:

The Board was briefed regarding the agenda item. There are twelve (12) Nos. Mines Labour Welfare Dispensaries operational since 2011-12 in different cluster of mines which are providing emergency services to the mines labour. Presently, forty-eight (48) Nos. staff is performing their duties in these dispensaries. The Board was also briefed that the furniture of these dispensaries need replacement as the same has been purchased in 2011-12.

Moreover, medicines for the Mines Labour Welfare Dispensaries are purchased through MCC Companies. However, most of the pharmaceutical companies do not supply the medicines in time upon repeated requests or fails to supply due to less quantity of supply orders. It is therefore, proposed that the medicines may be purchased from the open market to ensure timely supply and availability of medicines for dispensaries instead of MCC approved companies. The representative of the Health Department suggested that maximum 5% of the total allocated budget for medicine can be utilized in exigency on purchase from open market.

The expenditure involved for the current financial year 2024-25 in the salaries and non-salaries items of the dispensaries is also placed before the Board as per detail given below:

S.No	Item	Amount (Rs.)
1.	Salaries & Allowances	26,121,398
2.	Medicines	5,000,000
3.	Operating Expenses	1,000,000
4.	Furniture	2,400,000
Total		34,521,398



DECISIONS:

After thorough deliberation, the following decision has been made by the Board:

- An allocation of Rs. 34,521,398/- has been approved on account of salaries and non-salaries of the Mines Labour Welfare dispensaries for the year 2024-25.
- The Board decided that all the medicines shall be purchased through MCC pharmaceutical companies. However, upto 5% of the allocated budget can be utilized for the purchase of medicines from open markets in case of exigency as suggested by the representative of Health Department.
- A committee comprising the Assistant Commissioner Mines Labour Welfare and the Inspector of Mines of the respective area will conduct performance audit of the existing dispensaries and will submit report to the Board in its upcoming meeting.

AGENDA NO. 09: ESTABLISHMENT OF MINES LABOUR WELFARE DISPENSARIES

DISCUSSION:

The Board was briefed regarding the agenda item for establishment of three (03) Nos. new Mines Labour Welfare Dispensaries in the following clusters of the mines area.

1. Dara Adam Khel area, FR-Kohat
2. Spinkai / Palo Dheri, Mardan
3. Mines area Ogghi, Mansehra

However, the representative of the Health Department pointed out that alternative way may be explored for avoiding duplication as the Relief Rehabilitation and Settlement Department has established various stations of the Rescue 1122 throughout the province which provide emergency services.

DECISIONS:

The Board decided to defer the said agenda item and recommended that a committee shall be constituted comprising of concerned District Emergency Officer Rescue 1122, Assistant Commissioner Mines and Inspector of Mines of respective areas.

The committee will visit the concerned proposed areas to check the feasibility i.e. number of leases and number of mines labour. Moreover, the committee will also check whether the services of Rescue 1122 are accessible and responding in case of any emergency in the proposed area and will submit a comprehensive report and clear recommendations to the Mines Labour Welfare Board for consideration.

AGENDA NO. 10: GRANT OF STIPEND TO TRAINEE MINES LABOUR

DISCUSSION:

The Board was briefed regarding the agenda item for grant of stipends to the mines labour for actively participation in the training programs organized by the Inspectorate of Mines Khyber

Pakhtunkhwa for occupational health and safety, mining methods and for the awareness of the welfare schemes.

DECISION: The Board decided to continue the grant of stipends to trainee mines labour and agreed with the allocation of **Rs. 3,000,000/-** for 1500 mines labour at the rate of **Rs. 2,000/-** to each mines labour under the said scheme for the year 2024-25.

AGENDA NO. 11: INVESTMENT OF THE MONEY FROM THE MINES LABOURER WELFARE ACCOUNT

DISCUSSION:

The Board was briefed regarding the agenda item that saving amount of **Rs. 275,000,000/-** from the budget estimates 2024-25 to be utilized for welfare schemes from the receipts i.e. Excise Duty on Minerals transferred to public account may be invested.

DECISION: The Board agreed with the proposal to invest the saving amount of **Rs. 275,000,000/-** from the budget estimates of welfare schemes 2024-25 and decided that the investment committee constituted under the Board may decide the portfolios and other term and conditions for such investments. The investment shall be made in Scheduled Banks only.

AGENDA NO. 12: RECONSTITUTION OF FINANCE COMMITTEE

DISCUSSION:

The Board was briefed regarding the agenda item to reconstitute the Finance Committee in order to include a welfare officer of the Commissionerate of Mines for streamlining the function of the Committee.

DECISIONS: The Board decided to reconstitute the Finance Committee in order to include a welfare officer of the Commissionerate of Mines. The Finance Committee shall consist of the following:

- | | |
|---|----------------------|
| 1. Chief Commissioner Mines
Labour Welfare Khyber Pakhtunkhwa | Chairman |
| 2. Deputy Secretary (Budget)
Finance Department
Khyber Pakhtunkhwa | Member |
| 3. Deputy Secretary (Admin)
Minerals Development Department
Khyber Pakhtunkhwa | Member |
| 4. Accounts Officer
Commissionerate of Mines Labour Welfare
H/Q Office Peshawar | Member |
| 5. Assistant Commissioner Mines Labour Welfare
H/Q Office Peshawar | Member-cum-Secretary |

AGENDA NO. 13: BUDGET FOR MINES LABOUR WELFARE SCHEMES FOR THE YEAR 2024-25.

DISCUSSION:

The Board was briefed that an amount of **Rs. 311,771,398/-** are required to be incurred on the Mines Labour Welfare Schemes during the financial year 2024-25.

DECISIONS: The Board recommended the budget for the year 2024-25 as per detail given below:

BUDGET SUMMARY FOR THE YEAR 2024-25

Objects	BUDGET ESTIMATE 2023-24	ACTUAL 2023-24	BUDGET ESTIMATE S 2024-25
RECEIPTS			
Opening Balance in public account	11,614,620	11,614,620	71,985,380
Investment (TDR)	280,000,000	280,000,000	317,604,000
Profit on Investment	37,604,000	37,604,000	58,191,919
Excise Duty on Minerals (01.07.2017 to 30.06.2022) transferred by FD	772,274,000	257,358,000	514,916,000
Excise Duty on Minerals w.e.f. 01.07.2022 to 30.06.2024 to be transferred by FD (Liabilities)	382,560,000	0	385,860,500
Excise Duty on Minerals FY 2024-25	0	0	200,000,000
Total Receipts	1,446,448,620	548,972,620	1,548,557,799
EXPENDITURE			
Current Expenditure			
I. Salary	30,140,035	21,709,114	26,121,398
II. Operational	1,330,000	0	1,000,000
III. Welfare Related Expenditure			
i. Scholarships for the children of Mines Labour	100,500,000	98,152,000	126,250,000
ii. Financial Assistance to Permanently Disabled Mines Labour	15,000,000	14,280,000	18,000,000
iii. Financial Assistance to Occupational Pulmonary Diseased Mines Labour	22,500,000	22,500,000	30,000,000
iv. Financial Assistance to families of the deceased mines labour	50,000,000	34,800,000	60,000,000
v. Marriage Grant for the daughters of Mines Labour	0	0	40,000,000
vi. Stipend to trainee Mines Labours	3,000,000	1,918,000	3,000,000
vii. Purchase of Medicines for MLW Dispensaries	2,500,000	2,500,000	5,000,000
viii. Purchase of Medical Equipment for MLW Dispensaries	1,500,000	1,128,126	0
ix. Purchase of Furniture for Mines Labour Welfare Dispensaries	0	0	2,400,000
Total Expenditure	226,470,035	196,987,240	311,771,398
Closing Balance (Total Receipts – Total Expenditure)	1,219,978,585	351,985,380	1,236,786,401

Note: A saving amount of **Rs. 275,000,000/-** in the public account will be further invested in the year 2024-25


Secretary Minerals Development
Department / Chairman
Mines Labour Welfare Board
Khyber Pakhtunkhwa